

Pennsylvania Judiciary PPO Blue Carve Out Benefit Summary Group #s 028624-07, -08

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On the chart below, you'll see what your plan pays for specific services. You may be responsible for a facility fee, clinic charge or similar fee or charge (in addition to any professional fees) if your office visit or service is provided at a location that qualifies as a hospital department or a satellite building of a hospital.

Benefit In Network Out of Network

Benefit	In Network	Out of Network			
	General Provisions				
Effective Date	January 1, 2024				
Benefit Period (1)	Calend	Calendar Year			
Deductible (per benefit period)					
Individual	None	\$250			
Family	None	\$500			
Plan Pays – payment based on the plan allowance		Facility and Professional: 80% after			
	100%	deductible until out-of-pocket limit is met;			
Out-of-Pocket Limit (Includes coinsurance. Once met, plan pays		then 100%			
100% coinsurance for the rest of the benefit period)					
Individual	None	\$1,850			
Family	None	\$3,600			
Total Maximum Out-of-Pocket (Includes deductible, coinsurance,		40,000			
copays and other qualified medical expenses, Network only) (2)					
Once met, the plan pays 100% of covered services for the rest of the					
benefit period.					
Individual	\$5,000	None			
Family	\$10,000	None			
	s (One Copay per Provider per Date of Sei	1			
Retail Clinic Visits & Virtual Visits	100% after \$10 copay	80% after deductible			
Physician Office/Outpatient Visit and Consultation	100% after \$10 copay	80% after deductible			
Specialist Office & Virtual Visits	100% after \$10 copay	80% after deductible			
Virtual Visit Originating Site Fee	100%	80% after deductible			
Urgent Care Center Visits	100% after \$10 copay	80% after deductible			
		e center visits prescribed for the treatment			
T.		r substance abuse			
Telemedicine Services (3)	100% after \$5 copay	Not Covered			
	Preventive Care (4)				
Routine Adult	4000/	000/ after deducatible			
Physical Exams Adult Immunizations	100% 100%	80% after deductible 80% after deductible			
Colorectal Cancer Screening	100%	80% after deductible			
Routine Gynecological Exams, including a Pap Test	100%	80% (deductible does not apply) 80% after deductible			
Routine Foot Care – Treatment of bunions, corns, calluses, and keratosis, cutting, trimming or removal of nails, hygienic and	100%	80% after deductible			
preventative self-care, treatment of fallen arches includes foot					
orthotic deices, flat or weak feet, chronic foot strain or symptomatic					
complaints of the feet					
Prostate Cancer Screening (Males Age 19 and over)	100%	80% after deductible			
One Examination per Benefit Period					
Mammograms, Annual Routine	100%	80% after deductible			
Mammograms, Medically Necessary	100%	80% after deductible			
Diagnostic Services and Procedures	100%	80% after deductible			
Routine Pediatric					
Physical Exams	100%	80% after deductible			
Pediatric Immunizations	100%	80% (deductible does not apply)			
Diagnostic Services and Procedures	100%	80% after deductible			
	mergency Services				
Emergency Room Services (5)		y (waived if admitted)			
Ambulance – Emergency (ground/water/air)	100%	100% of Charge			
Ambulance – Non-Emergency (ground/water/air) (6)	100%	80% after deductible			
	Surgical Expenses (including maternity)				
Hospital Inpatient	100%	80% after deductible			
Hospital Outpatient	100%	80% after deductible			
Maternity non-preventive facility & professional services including	100%	80% after deductible			
dependent daughter					
Medical Care (including inpatient visits and consultations)	100%	80% after deductible			
Surgical Expenses (except office visits) Includes Assistant Surgery,	100%	80% after deductible			
Anesthesia, Sterilization Reversal Procedures and Neonatal					
Circumcision Thereny and Debebilitation Sand	iona (Ona Canay non Brasidan non Data de	Convices			
	ices (One Copay per Provider per Date of \$				
Physical Medicine	100% after \$10 copay 80% after deductible				
	limit: 60 visits/benefit period - limit does not apply when therapy services are prescribed for the treatment of mental health or substance abuse				
Respiratory Therapy	100%	80% after deductible			
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Benefit	In Network	Out of Network			
Speech Therapy	100% after \$10 copay	80% after deductible			
•	limit: 12 visits/benefit period - limit does not apply when therapy services are				
	prescribed for the treatment of mental health or substance abuse				
Occupational Therapy	100% after \$10 copay	80% after deductible			
	limit: 12 visits/benefit period - limit does not apply when therapy services are				
	prescribed for the treatment of mental health or substance abuse				
Spinal Manipulations	100% after \$10 copay 80% after deductible				
	Limit: 30 visits/benefit period				
Other Therapy Services (Cardiac Rehab, Infusion Therapy,	100%	80% after deductible			
Chemotherapy, Radiation Therapy and Dialysis)		80 % after deductible			
	Health / Substance Abuse				
Inpatient Mental Health Services	100%	80% after deductible			
Inpatient Detoxification / Rehabilitation	100%	80% after deductible			
Outpatient (includes virtual behavioral health visits)	100%	80% after deductible			
	Other Services				
Allergy Extracts and Injections	100%	80% after deductible			
Autism Spectrum Disorder Including Applied Behavior Analysis (7)	100%	80% after deductible			
Assisted Fertilization Procedures	Not Covered	Not Covered			
Dental Services Related to Accidental Injury	100%	80% after deductible			
Diabetic Supplies	100%	100% no deductible			
Diabetic Treatment	100%	80% after deductible			
Diagnostic Services					
Advanced Imaging (MRI, CAT, PET scan, etc.)	100%	80% after deductible			
Basic Diagnostic Services (standard imaging, diagnostic medical,	4000/	000/ after dedicatible			
lab/pathology, allergy testing)	100%	80% after deductible			
Contraceptive Devices, Implants and Injectables	100%	80% after deductible			
Durable Medical Equipment, Orthotics and Prosthetics	100%	80% after deductible			
Elective Abortions includes Dependent Daughters	100%	80% after deductible			
, -	Covered only in cases of rape, incest of to avert the death of the mother				
Hearing Care Services – includes evaluation, fitting, hearing aids,					
repair, and maintenance of the hearing aid	100% up to \$1,500 per ear maximum eve	ery 36 months (deductible does not apply)			
Home Health Care	100%	80% after deductible			
Hospice	100%	80% after deductible			
Infertility Counseling, Testing and Treatment (8)	100%	80% after deductible			
Private Duty Nursing	100%	80% after deductible			
Skilled Nursing Facility Care	100%	80% after deductible			
,	Maximum of 100 days/benefit period				
Transplant Services	100%	80% after deductible			
Precertification Requirements (9)		es			

This is not a contract. This benefits summary presents plan highlights only. Please refer to the policy/ plan documents, as limitations and exclusions apply. The policy/ plan documents control in the event of a conflict with this benefits summary.

- (1) Your group's benefit period is based on a Calendar Year which runs from January 1 to December 31.
- (2) The Network Total Maximum Out-of-Pocket (TMOOP) is mandated by the federal government. TMOOP must include deductible, coinsurance, copays and any qualified medical expense. Prescription drug expenses are subject to a separate prescription drug TMOOP.
- (3) Telemedicine Services (acute care for minor illnesses available on-demand 24/7) must be performed by a Highmark Designated Telemedicine Provider. Additional services provided by a Designated Telemedicine Provider are paid according to the benefit category that they fall under (e.g. PCP is eligible under the PCP Office Visit benefit, Behavioral Health is eligible under the Outpatient Mental Health Services benefit).
- (4) Services are limited to those listed on the Highmark Preventive Schedule with Enhancements (Women's Health Preventive Schedule may apply).
- (5) Benefits for Emergency Care Services rendered by an Out-of-Network Provider will be paid at the Network services level. Benefits for Hospital Services or Medical Care Services rendered by an Out-of-Network Provider to a member requiring an inpatient admission or observation immediately following receipt of Emergency Care Services will be paid at the Network services level. The member will not be responsible for any amounts billed by the Out-of-Network Provider that are in excess of the plan allowance for such services.
- (6) Air Ambulance services rendered by out-of-network providers will be covered at the highest network level of benefits.
- (7) After initial evaluation, Applied Behavioral Analysis will be covered as specified above. All other Covered Services for the treatment of Autism Spectrum Disorders will be covered according to the benefit category (e.g. speech therapy, diagnostic services). Treatment for Autism Spectrum Disorders does not reduce visit/day limits.
- (8) Treatment includes coverage for the correction of a physical or medical problem associated with infertility. Infertility drug therapy may or may not be covered depending on your group's prescription drug program.
- (9) If you receive services from an out-of-area provider or an out-of-network provider, you must contact Highmark Utilization Management prior to a planned inpatient admission, prior to receiving certain outpatient services or within 48 hours of an emergency or unplanned inpatient admission to obtain any required precertification. If precertification is not obtained and it is later determined that all or part of the services received were not medically necessary or appropriate, you will be responsible for the payment of any costs not covered by your health plan.

Highmark Blue Shield is an Independent Licensee of the Blue Cross and Blue Shield Association.

Health and wellness education programs

Highmark's health and wellness education program provides access to network gyms and fitness classes designed to improve muscular strength and endurance, mobility, flexibility, range of motion, balance, agility and coordination through the Tivity, Inc. SilverSneakers® Fitness program. Eligible members receive a membership at network fitness facilities with access to all basic amenities plus SilverSneakers® fitness classes.

SilverSneakers FLEXTM classes (which include tai chi, yoga and dance) are in neighborhood locations such as medical campuses, older-adult living communities and parks. SilverSneakers Steps[®], which includes various kits for members to use at home or when they travel, is an available alternative for members who can't get to a network fitness location.

For more information, to find SilverSneakers fitness locations and FLEX™ classes, or to get started with SilverSneakers Steps®, eligible members should visit <u>silversneakers.com</u> or call **1-888-423-4632** (TTY: 711 National Relay Service), Monday through Friday, 8:00 a.m. to 8:00 p.m., Eastern Time

Customized



Discrimination is Against the Law

The Claims Administrator/Insurer complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex, including sex stereotypes and gender identity. The Claims Administrator/Insurer does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex assigned at birth, gender identity or recorded gender. Furthermore, the Claims Administrator/ Insurer will not deny or limit coverage to any health service based on the fact that an individual's sex assigned at birth, gender identity, or recorded gender is different from the one to which such health service is ordinarily available. The Claims Administrator/Insurer will not deny or limit coverage for a specific health service related to gender transition if such denial or limitation results in discriminating against a transgender individual. The Claims Administrator/Insurer:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact the Civil Rights Coordinator.

If you believe that the Claims Administrator/Insurer has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, including sex stereotypes and gender identity, you can file a grievance with: Civil Rights Coordinator, P.O. Box 22492, Pittsburgh, PA 15222, Phone: 1-866-286-8295, TTY: 711, Fax: 412-544-2475, email: CivilRightsCoordinator@highmarkhealth.org. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Insurance or benefit/claims administration may be provided by Highmark, Highmark Choice Company, Highmark Coverage Advantage, Highmark Health Insurance Company, First Priority Life Insurance Company, First Priority Health, Highmark Benefits Group, Highmark Select Resources, Highmark Senior Solutions Company or Highmark Senior Health Company, all of which are independent licensees of the Blue Cross and Blue Shield Association, an association of independent Blue Cross and Blue Shield plans.

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call the number on the back of your ID card (TTY: 711).

ATENCIÓN: Si usted habla español, servicios de asistencia lingüística, de forma gratuita, están disponibles para usted. Llame al número en la parte posterior de su tarjeta de identificación (TTY: 711).

请注意:如果您说中文,可向您提供免费语言协助服务。 请拨打您的身份证背面的号码(TTY:711)。 CHỦ Ý: Nếu quý vị nói tiếng Việt, chúng tôi cung cấp dịch vụ hỗ trợ ngôn ngữ miễn phí cho quý vị. Xin gọi số điện thoại ở mặt sau thẻ ID của quý vị (TTY: 711).

알림: 한국어를 사용하시는 분들을 위해 무료 통역이 제공됩니다. ID 카드 뒷면에 있는 번호로 전화하십시오 (TTY: 711).

ATENSYON: Kung nagsasalita ka ng Tagalog, may makukuha kang mga libreng serbisyong tulong sa wika. Tawagan ang numero sa likod ng iyong ID card (TTY: 711).

ВНИМАНИЕ: Если вы говорите по-русски, вы можете воспользоваться бесплатными услугами языковой поддержки. Позвоните по номеру, указанному на обороте вашей идентификационной карты (номер для текст-телефонных устройств (ТТҮ): 711).

تنبيه: إذا كنت تتحدث اللغة العربية، فهناك خدمات المعاونة في اللغة المجانية مناحة لك. اتصل بالرقم الموجود خلف بطاقة هويتك (جهاز الاتصال لذوى صعوبات السمع والنطق: 711).

Kominike: Si se Kreyòl Ayisyen ou pale, gen sèvis entèprèt, gratis-ticheri, ki la pou ede w. Rele nan nimewo ki nan do kat idantite w la (TTY: 711).

ATTENTION: Si vous parlez français, les services d'assistance linguistique, gratuitement, sont à votre disposition. Appelez le numéro au dos de votre carte d'identité (TTY: 711).

UWAGA: Dla osób mówiących po polsku dostępna jest bezpłatna pomoc językowa. Zadzwoń pod numer podany na odwrocie karty ubezpieczenia zdrowotnego (TTY: 711).

ATENÇÃO: Se a sua língua é o português, temos atendimento gratuito para você no seu idioma. Ligue para o número no verso da sua identidade (TTY: 711).

ATTENZIONE: se parla italiano, per lei sono disponibili servizi di assistenza linguistica a titolo gratuito. Contatti il numero riportato sul retro della sua carta d'identità (TTY: 711).

ACHTUNG: Wenn Sie Deutsch sprechen, steht Ihnen unsere fremdsprachliche Unterstützung kostenlos zur Verfügung. Rufen Sie dazu die auf der Rückseite Ihres Versicherungsausweises (TTY: 711) aufgeführte Nummer an.

注: 日本語が母国語の方は言語アシスタンス・サービスを無料でご利用 いただけます。ID カードの裏に明記されている番号に電話をおかけくだ さい (TTY: 711)。

توجه: اگر شما به زبان فارمنی صحبت می کنید، خدمات کمک زبان، به صورت رایگان، در دسترس شماست. با شماره و اقع در پشت کارت شناسایی خود (TTY: 711) تماس بگیرید.